



COLSTON BASSETT PREPARATORY SCHOOL

~ INDEPENDENT SCHOOL FOR CHILDREN AGED 4-11 YEARS ~

Equal Opportunities Policy

Colston Bassett Preparatory School School Lane, Colston Bassett, Nottingham NG12 3FD
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Colston Bassett School Limited Registered in England (No.6077784) Registered Office: 51 Lincoln's Inn Fields, London WC2A 3NA
Headteacher: **Mrs J. Hunt** (Cert. Ed.) Directors: **Mrs L. Miller, Mr J. Miller, Mr M. Willmott**



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Equal Opportunities Policy

(See the School's Admissions Policy for registration details)

1. Colston Bassett School is committed to the principle of equal opportunity. Accordingly, the School will ensure that recruitment, selection, training, development and promotion procedures result in no job applicant, employee or pupil receiving less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, religion or belief, disability, sex, sexual orientation, marital status, age, or being a part-time or fixed term worker. The School's objective is to ensure that individuals are selected, promoted and otherwise treated solely on the basis of their relevant aptitudes, skills and abilities.
2. The School aims to prepare all pupils:
 - To live, work and be active members of a culturally and racially diverse society
 - To recognise prejudice and be aware that it threatens human development
 - To promote tolerance and empathy
3. All pupils and staff are of equal value, whatever their class, race, disability, learning needs, sexual orientation, age or religion. All our pupils are valued as individuals and have equal rights to education.
4. We endeavour to combat all forms of inequality through our day to day teaching, the careful monitoring of resources, pastoral care and PSHE and Citizenship lessons. We encourage pupils to recognise that social diversity enriches the lives of all.
5. Our broad based and balanced curriculum is accessible to all pupils. Differentiated teaching where necessary enables all pupils to reach their full potential.
6. Our classroom practice actively combats all forms of discrimination within the context of the subject taught and accepted codes of behaviour.
7. Pupils and adults are encouraged to foster mutual respect for themselves and others, to be positive, tolerant and understanding.
8. All members of staff assist the Headteacher in the monitoring of this policy and the spirit of this policy.
9. The school's Equal Opportunities Policy is reflected in all other relevant policies including Admissions Policy and Staff Recruitment Policy.
10. This policy is on the School's website for parents to view.
11. The Directors and staff have the primary responsibility for successfully meeting these objectives by not discriminating in the course of employment against pupils, employees, or job applicants.
12. Discriminatory action should be reported to the Headteacher.

19th October 2009

To be reviewed January 2011